



# Mentoring Works!

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## Ann Rolfe

Ann Rolfe is the founder of Mentoring Works. For two decades, Mentoring Works has specialised in helping to plan and implement mentoring that delivers strategic advantages for organisations and personal benefits to participants. We offer a comprehensive range of resources that provide clear, practical guidance based on extensive experience and expertise.

Australia's most published author on mentoring, Ann Rolfe has over thirty years experience in learning and development. Ann has spoken at national and international conferences in Australia, Canada, China, Singapore, the Philippines and USA. Widely respected as a consultant, her models, training and resources are used internationally to develop and support mentoring. Her contribution to our client's success was recognized in 2011, with the LearnX Asia Pacific Platinum Award for Best Coaching/Mentoring Training Program and in 2013 with the Juvenile Justice Excellence Award for Innovation.

### Expertise

- Speaker, trainer, author and consultant
- Working with all levels of staff including CEOs, directors and front-line staff
- Mentoring programs, training and materials used in public and private sector organisations
- Theoretical and practical mentoring models used as references by universities
- Webinars, online, self-paced learning modules, resources, tools and tips
- Mentoring Network Online facilitating a community for mentoring program coordinators

### Experience

- Company operating since 1987
- Australian Institute of Training and Development, presented 1991, 2002, 2005, 2006, 2010, 2011
- International Mentoring Association board member and conference presenter USA 2005, 2006, 2007, 2010, 2012 & 2014
- Projects for Aboriginal and Torres Strait Islanders, diverse ethnic and cultural groups
- Lectured for University of Technology Sydney in the Adult Education Faculty

### Publications

- (2012) *Mentoring Mindset, Skills and Tools*. Mentoring Works
- (2012) *The Mentoring Journal (2<sup>nd</sup> Ed.)* Mentoring Works
- (2007) *The Mentoring Guide*. Mentoring Works
- (2007) *Mentoring Demystified*. Mentoring Works
- (2006) *The Mentoring Conversation*. Mentoring Works
- (2006) *How To Design and Run Your Own Mentoring Program*. Mentoring Works
- (2002) *Mentoring in Australia – A Practical Approach*. Pearson Education
- (2001) *Take A Minute To Mentor*. Synergetic People Development
- (1998) *Develop Your Mentoring Skills*. Synergetic Management
- (1996) *Tailor Made Mentoring*. Synergetic Management
- (1995) *The Mentoring Workbook*. Synergetic Management

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