

Mentoring Strategy Plan

Promote Mentoring



Personal communication
 Management briefings
 Announcements
 Videos
 Staff information sessions
 Information kits - print, audio-visual or web-based
 Website
 Newsletter
 Targeted emails
 Official Launch
 Ongoing updates

Prepare Participants



Pre-work: print, audio-visual or web-based resources
 and/or
 Individual coaching or mentoring

Program Support



Workshops for mentors/mentorees, mentors and mentorees
 Participant materials: text, journal, tools, templates
 Online community



Individual follow-up face-to-face or web-based
 Resource Centre - audio-visual, printed, web-based
 Online Community
 Mentor-the Mentor
 Newsletter or Mentoring Tips
 Living Library
 Shadowing
 Journaling



Group follow-up sessions:
 Lunch n' Learn
 Webinars
 Refresher, updates or advanced skills
 On-line tutorials
 Networking
 Forums for Q&A
 Mid-point Review
 Final Event