

Employee
Engagement

Attract, retain
and develop
people

Increase
productivity

Knowledge
Management

Prevent loss of
tacit and implicit
information

Readiness for
future disruption
and change

Improved
Capability

People
development

Self-directed
learning and
performance

Succession
Planning

Pipeline of
leadership talent

Identification
motivation and
retention of high
potentials

Diversity and
Equity

Meet equity
requirements,
goals and
outcomes

Improved
organisational
performance