

Build Autonomy, Mastery and Purpose

What Managers Can Do	How You Could Do This with Your Team?
Autonomy	
Empathy – bosses seeing issues from the employees’ perspective	
Meaningful feedback and information	
Choice about what to do and how to do it	
Encouraging employees to take on new projects	
Mastery	
Create “Goldilocks Tasks”	
Enrich the role	
Encourage Growth Mindset	
Highlight Progress	
Purpose	
Facilitate “Greater Good” projects.	
Provide context	
Link Personal Goals with Work Goals	
Align activities to individual needs, wants and values	